

APPENDIX ONE

Ron Lock

Independent Consultant in Safeguarding Children

Ron Lock has been in child protection social work for 40 years and had a long career with the NSPCC as a front line practitioner, operational manager and senior strategic manager. In 2001, he left the employment of the NSPCC as a Regional Head of Child Protection Services to become an independent safeguarding consultant.

Since that time, Ron Lock has specialised in Serious Case Reviews (SCRs) and has been commissioned as either the Independent Chair or Independent Report Author of more than 70 Serious Case Reviews on behalf of 30 different Local Safeguarding Children Boards (LSCBs). Based on this work he has been commissioned to provide further consultancy and analyses of outcomes of SCRs and delivered training at a national and local level on undertaking effective Serious Case Reviews.

Most recently, Ron Lock has developed a new SCR process to accommodate systems methodology, called a Partnership Learning Review and this is currently being used by three LSCBs to complete their SCRs.

Since September 2008, Ron has been the Independent Chair for Bournemouth and Poole LSCB.

Dr Neil Fraser *FRCPEdin & Lond, FRCPCH*

Dr Fraser is a Consultant Paediatrician with more than 40 years' experience of child protection. He is currently the Designated Doctor for Safeguarding for Herefordshire, where he has worked for 30 years. He has also been a part-time Consultant Paediatric Endocrinologist at Birmingham Children's Hospital (now retired) and he is an Honorary Senior Clinical Lecturer of Birmingham University.

Dr Lynn Perry

Lynn has a degree and postgraduate degree in psychology. She trained as a primary teacher and was a head-teacher within a few years in several schools. Lynn has also provided support to schools in either Serious Weaknesses or Special Measures. In all of her headships, managing complex safeguarding issues was a constant part of her role.

For the last 4 years Lynn worked in a northern LA as the Senior Adviser for Safeguarding in Education. In this role Lynn has had considerable experience of LSCB work and particularly SCRs.